

Superseded General Decision No. IL020020

State: Illinois

Construction Type:
LANDSCAPE

County(ies):

BOONE	KANKAKEE	ROCK ISLAND
COOK	KENDALL	TAZEWELL
DE KALB	LAKE	WILL
DU PAGE	MCHENRY	WINNEBAGO
GRUNDY	MCLEAN	WOODFORD
HENRY	OGLE	
KANE	PEORIA	

LANDSCAPING WORK ON BUILDING, RESIDENTIAL, HEAVY AND HIGHWAY
CONSTRUCTION PROJECTS.

Modification Number	Publication Date
0	06/13/2003

COUNTY(ies):

BOONE	KANKAKEE	ROCK ISLAND
COOK	KENDALL	TAZEWELL
DE KALB	LAKE	WILL
DU PAGE	MCHENRY	WINNEBAGO
GRUNDY	MCLEAN	WOODFORD
HENRY	OGLE	
KANE	PEORIA	

ENGI0150Q 12/01/1998

	Rates	Fringes
BOONE, COOK, DUPAGE, GRUNDY, KANE, KENDALL, LAKE, MCHENRY, & WILL COUNTIES:		

BUILDING & HIGHWAY CONSTRUCTION (LANDSCAPE WORK):

The landscape work for the Landscape Equipment Operator excludes
the preparation of sub-grade prior to application of finish
landscape materials and the utilization of any equipment over
one cubic yard.

LANDSCAPE EQUIPMENT OPERATOR:

Includes the following: Angle Dozer, Small; Bobcat and other
similar type machines, 1 cu yd or less; Chipping Machine;
Combination Backhoe and Front End Loader 1 cu yd or less; Fork
Lift Truck; Hi-Reach and High-Ranger; Hydraulic Boom with Clam;
Log Skidder; Sttrow Blower and Seeder; Stump Machine; Tractors,
Crawlers, Rubber Tire Tractors, Highlift Shovels or Front End
Loaders 1 cu yd or less; Tree Spades, all; Utility Tractor and
attachments, and Rubber Tire Front End loader or similar
machine of 1 to 1.5 cu yd solely used for placement of large
decorative boulders, trees with balled soil, and other
decorative landscape material too large to be accommodated in a
1 cu yd bucket. All other equipment utilized for performing
landscape work, tree trimming or removal of stees, and to
install plants; transport trees; excavate plant pits; place
soil and other landscape materials; and apply finish landscape
material on subgrade prepared by others.

15.00	.75+A+B+C
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FOOTNOTE:

- A. Health and Welfare contribution of \$462.00 per month
- B. Paid Holidays: New Year's Day; Memorial Day; Fourth of
July; Labor Day; Thanksgiving Day; and Christmas Day

are provided the employee if they work their regularly scheduled work day immediately preceding and the regularly work day immediately succeeding the occurrence of the holiday.

C. Paid Vacation: All employees who have been in the employ of the Employer for a full season of work shall be entitled to one (1) week of vacation with

pay. Employees who have been paid for not less than twelve hundred (1200) straight time hours since their most recent anniversary date of hire at vacation time will be deemed to have worked one full season. All employees who have been in the employ of their Employer for three (3) or more consecutive full seasons of work shall at the conclusion of their current season be entitled to two (2) weeks of paid vacation. All employees who have been in the employ of their employer for nine (9) or more consecutive full seasons of work shall be entitled to three (3) weeks of paid vacation.

ENGI9150B 12/01/2001

	Rates	Fringes
HENRY, MCLEAN, OGLE, PEORIA, ROCK ISLAND, TAZEWELL, WINNEBAGO & WOODFORD COUNTIES:		

HIGHWAY CONSTRUCTION (LANDSCAPE WORK):

The landscape work for the Landscape Equipment Operator excludes the preparation of sub-grade prior to application of finish landscape materials and the utilization of any equipment over one cubic yard.

LANDSCAPE EQUIPMENT OPERATOR:

Includes the following: Angle Dozer, Small; Bobcat and other similar type machines, 1 cu yd or less; Chipping Machine; Combination Backhoe and Front End Loader 1 cu yd or less; Fork Lift Truck; Hi-Reach and High-Ranger; Hydraulic Boom with Clam; Log Skidder; Sttrow Blower and Seeder; Stump Machine; Tractors, Crawlers, Rubber Tire Tractors, Highlift Shovels or Front End Loaders 1 cu yd or less; Tree Spades, all; Utility Tractor and attachments, and Rubber Tire Front End loader or similar machine of 1 to 1.5 cu yd solely used for placement of large decorative boulders, trees with balled soil, and other decorative landscape material too large to be accommodated in a 1 cu yd bucket. All other equipment utilized for performing landscape work, tree trimming or removal of stees, and to install plants; transport trees; excavate plant pits; place soil and other landscape materials; and apply finish landscape material on subgrade prepared by others.

17.20	.75+A+B+C
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A. Health and Welfare contribution of \$633.00 per month
B. Paid Holidays: New Year's Day; Memorial Day; Fourth of July; Labor Day; Thanksgiving Day; and Christmas Day
are provided the employee if they work their regularly scheduled work day immediately preceding and the regularly work day immediately succeeding the occurrence of the holiday.

C. Paid Vacation: All employees who have been in the employ of the Employer for a full season of work

shall be entitled to one (1) week of vacation with pay. Employees who have been paid for not less than twelve hundred (1200) straight time hours since their most recent anniversary date of hire at vacation time will be deemed to have worked on efull season. All

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 LABO0032D 05/01/2002

	Rates	Fringes
HIGHWAY CONSTRUCTION:		
OGLE & WINNEBAGO COUNTIES:		

LANDSCAPE LABORERS	20.34	11.07
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LABO0362C 05/01/2002

	Rates	Fringes
HIGHWAY CONSTRUCTION:		
MCLEAN COUNTY:		

LANDSCAPE LABORER	21.75	8.64
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LABO0751D 05/01/2002

	Rates	Fringes
HIGHWAY CONSTRUCTION:		
KANKAKEE COUNTY;		

LANDSCAPE LABORER	21.92	8.22
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LABO0852D 05/01/2002

	Rates	Fringes
HIGHWAY CONSTRUCTION:		
ROCK ISLAND & HENRY COUNTIES:		

LANDSCAPE LABORERS	20.32	9.22
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LABO0996E 05/01/2002

	Rates	Fringes
HIGHWAY CONSTRUCTION:		
PEORIA, TAZEWELL, & WOODFORD COUNTIES:		

LANDSCAPE LABORERS	21.54	8.82
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SUIL1001A 01/19/1993

	Rates	Fringes
BUILDING CONSTRUCTION (LANDSCAPE WORK):		
BOONE, GRUNDY, KANE, KENDALL, LAKE, MCHENRY, & WILL COUNTIES		
LANDSCAPE LABORERS	7.14	
GRUNDY, LAKE & WILL COUNTIES		
LANDSCAPE PLANTSMAN	12.00	3.32
LANDSCAPE DRIVER 2 & 3 Axles	11.86	2.81
DE KALB COUNTY		
LANDSCAPE LABORERS	5.55	

LANDSCAPE PLANTSMAN	9.66	.26
LANDSCAPE OPERATORS	6.50	
COOK COUNTY		
LANDSCAPE LABORERS	7.19	
LANDSCAPE PLANTSMAN	9.80	1.82
DU PAGE COUNTY		
LANDSCAPE LABORERS	6.49	
LANDSCAPE PLANTSMAN	9.04	1.16

SUIL2003A 01/19/1993

	Rates	Fringes
HEAVY CONSTRUCTION (LANDSCAPE WORK)		
COOK COUNTY:		
LANDSCAPE LABORERS	6.41	
LANDSCAPE PLANTSMAN	10.08	2.06
LANDSCAPE DRIVER, 2 & 3 AXLES	9.93	1.89
LANDSCAPE OPERATORS	10.98	2.12
DE KALB COUNTY:		
LANDSCAPE LABORERS	5.55	
LANDSCAPE PLANTSMAN	9.66	.26
LANDSCAPE OPERATORS	6.50	
DU PAGE COUNTY:		
LANDSCAPE LABORERS	6.01	
LANDSCAPE PLANTSMAN	10.65	
LANDSCAPE DRIVER, 2 & 3 AXLES	8.32	1.02
LANDSCAPE OPERATORS	10.75	
BOONE, GRUNDY, KANE, KENDALL, LAKE, MCHENRY & WILL COUNTIES:		
LANDSCAPE LABORERS	6.96	
LANDSCAPE PLANTSMAN	9.73	2.05
LANDSCAPE DRIVER, 2 & 3 AXLES	11.94	2.42
LANDSCAPE OPERATORS	13.11	3.01

SUIL3001A 01/19/1993

	Rates	Fringes
HIGHWAY CONSTRUCTION (LANDSCAPE WORK):		
DE KALB COUNTY		
LANDSCAPE LABORERS	5.55	
LANDSCAPE PLANTSMAN	9.66	.26
LANDSCAPE OPERATORS	6.50	
PEORIA, TAZEWELL, & WOODFORD COUNTIES:		
TRUCK DRIVERS 2 & 3 AXLES	17.58	5.88
KANKAKEE COUNTY:		
LANDSCAPE OPERATOR	16.57	3.56
LANDSCAPE DRIVER	8.75	.17

SUIL4083A 01/19/1993

	Rates	Fringes
RESIDENTIAL CONSTRUCTION (LANDSCAPE WORK):		
DE KALB COUNTY:		
LANDSCAPE LABORERS	5.55	
LANDSCAPE PLANTSMAN	9.66	.26
LANDSCAPE OPERATORS	6.50	
COOK COUNTY:		

LANDSCAPE LABORERS	6.77	
LANDSCAPE PLANTSMAN	9.93	1.19
LANDSCAPE DRIVER, 2 & 3 AXLES	10.71	1.07
LANDSCAPE OPERATORS	10.64	.95

DU PAGE COUNTY:

LANDSCAPE LABORERS	6.39	
LANDSCAPE PLANTSMAN	10.19	2.15
LANDSCAPE DRIVER, 2 & 3 AXLES	10.78	1.75
LANDSCAPE OPERATORS	11.75	1.94

BOONE, GRUNDY, KANE, KENDALL, LAKE, MCHENRY, & WILL COUNTIES:

LANDSCAPE LABORER	6.71	
LANDSCAPE PLANTSMAN	10.14	
LANDSCAPE DRIVER, 2 & 3 AXLES	9.84	1.73
LANDSCAPE OPERATOR	10.82	1.65

TEAM0179D 06/01/2002

	Rates	Fringes
HIGHWAY CONSTRUCTION:		

MCLEAN COUNTY:

TRUCK DRIVERS:

2-3 AXLES	27.55	a
4 AXLES	27.70	a
5 AXLES	27.90	a
6 AXLES	28.10	a

FOOTNOTE:

a. \$296.00 per week

TEAM0179E 06/01/2002

	Rates	Fringes
HIGHWAY CONSTRUCTION:		

OGLE & WINNEBAGO COUNTIES:

TRUCK DRIVERS:

2-3 AXLES	27.55	a
4 AXLES	27.70	a
5 AXLES	27.90	a
6 AXLES	28.10	a

FOOTNOTE:

a-\$296.00 per week.

TEAM0703A 12/01/1993

	Rates	Fringes
BOONE, COOK, DUPAGE, GRUNDY, KANE, KENDALL, LAKE, MCHENRY, & WILL COUNTIES		

HIGHWAY CONSTRUCTION (LANDSCAPE WORK):

Landscape Laborers	6.00	
Landscape Plantsman	10.38	
Landscape Truck Driver-2 Axle	11.43	A
Landscape Truck Driver-3 Axle	11.88	A

BOONE, KANE, KENDALL & MCHENRY COUNTIES

BUILDING CONSTRUCTION (LANDSCAPE WORK):

Landscape Plantsman	10.38
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COOK & DUPAGE COUNTIES

BUILDING CONSTRUCTION (LANDSCAPE WORK):

Landscape Truck Driver-2 Axle	11.43	A
Landscape Truck Driver-3 Axle	11.88	A

FOOTNOTE

A. Health and Welfare contribution of \$264.35 per month.
All employees who have been employed 30 days or more shall receive the following paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. All employees who have been employed for a full season and who have not worked less than 1200 hours shall be entitled to one week of vacation pay. Employees who have worked 3 or more consecutive full seasons and worked at least 1200 hours per season, shall be entitled to 2 weeks of vacation pay.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.
END OF GENERAL DECISION